

Position Description

Speech Pathologist

Location:	Youthrive	Reports To:	Team Leader
Award:	Health Professionals & Support Services Award, HP1	Salary Range:	\$75,973 - \$82,313 per annum plus superannuation (pro-rata for part time)
PD Date:	December 2021		

About us

Youthrive is an organisation centred upon empowerment, underpinned by our values of being a **professional, ethical, caring and collaborative team**.

We support children, young people and their families to thrive through integrated therapy, coaching and education, conveniently and thoughtfully delivered in the one place.

Our impact doesn't stop at Youthrive; we are a social enterprise and all profits go towards leading child protection service Act for Kids to support children and families who have experienced trauma or are at risk of experiencing abuse or neglect.

Why work for Youthrive?

1. Job security – Permanent role to give you peace of mind.
2. Community impact – All profits go towards Act for Kids.
3. Flexibility – Craft the allied health career you desire with the hours that support your lifestyle.
4. Professional development (PD) – We support your PD journey.
5. Workplace culture – We love our work, have fun, support each other and always stop to enjoy lunch as a team.

About the position

Working within a multidisciplinary team, you will provide assessment and intervention services to children and young people aged 0 – 18 years. Through line management and clinical supervision you will develop your skills to effectively provide service, act professionally and ethically and reflect critically on your practice.

Key responsibilities

- Deliver appropriate individualised therapy services to develop communication and swallowing skills.
- Conduct assessments (e.g. articulation and phonology, literacy, language, pragmatics) analyse results and report on findings for children and young people aged 0 – 18 years.
- Demonstrate evidence based practice in the delivery of quality individual and group therapy programs for clients and families.
- Working with the family to continually refine goals and modify intervention to meet the needs of the young person.
- With support, review therapeutic progress to determine the effectiveness of programs.
- Achieve billable key performance indicators relevant to discipline and role.
- Document client records including case-notes, correspondence, service agreements and reports.
- Create discipline specific content and participate in sharing of professional knowledge to colleagues, clients/their families and other stakeholders.
- Regularly attend and participate in case discussions and meetings.
- Develop your professional skills, participate in clinical supervision and undertake professional development.

- Participate in Youthrive Performance Development processes through monthly and annual meetings with the Team Leader.
- Working within a multidisciplinary team, collaborate and build effective relationships with internal and external stakeholders to ensure best outcomes for clients.
- Comply with all Youthrive policies and procedures.
- Maintain confidentiality and privacy in all matters relating to team members, clients and procedures.
- Fulfil other tasks that your Team Leader may reasonably ask you to perform.
- Act as a client focused, values based team member and work collaboratively with other team members to achieve strong results across all activities at Youthrive.
- Ensure behaviour during all work interactions is aligned to our values of being *professional, ethical, team oriented, caring* and *collaborative*.

About you

Qualifications

- Tertiary qualification in Speech Pathology and hold Certified Practising Speech Pathology Status.

Skills and experience

- At least two years' experience working with children and young people with complex needs including autism spectrum disorder, developmental delays and disability.
- Proven knowledge and experience of a range of evidence based interventions for children and young people.
- Knowledge and experience conducting formal and informal speech pathology assessments.
- Well-developed communication, problem-solving and interpersonal skills. □ Ability to work both independently and as part of a multidisciplinary team.
- Exceptional organisation and time management skills.
- Ability to use electronic client management tools and experience using Microsoft Office programs.

Other requirements

- Eligibility for a positive Queensland Working with Children Check (Blue Card) or exemption based on professional qualifications and registration.
- National Police Check.
- Queensland NDIS Worker Screening Clearance.
- Eligibility as a Medicare provider.
- Current driver's licence (open).
- Applicants must be eligible to legally work in Australia and proof of eligibility may be requested.
- Fully COVID-19 vaccinated or have an approved medical exemption in line with state public health direction requirements.

Position Description

Speech Pathologist

Location:	Youthrive	Reports To:	Team Leader
Award:	Health Professionals & Support Services Award, HP2	Salary Range:	\$85,651 - \$93,725 per annum plus superannuation (pro-rata for part time)
PD Date:	December 2021		

About us

At Youthrive, we are passionate about helping children and young people thrive! Our unique and integrated therapy model means our speech pathologists, occupational therapists and psychologists work together to provide children and young people with a cohesive, wrap-around service. Our clinicians assess each client's individual needs and develop a support plan to help them achieve their goals.

As a social enterprise aligned to Act for Kids, our services at Youthrive generate income to fund the delivery of free therapeutic and support programs to prevent and treat child abuse and neglect in Australia.

About our values

At Youthrive our exceptional organisational culture is aligned to our values. You will be part of a **team** that is **professional, ethical, caring** and **collaborative** and we expect you to demonstrate these behaviours throughout your career with us.

About the position

Working independently and within a multidisciplinary team, this position will enhance the communication skills of children and young people, through evidence based speech pathology services.

Key responsibilities

- Deliver appropriate individualised therapy services to develop communication and swallowing skills.
- Conduct assessments (e.g. articulation and phonology, literacy, language, pragmatics) analyse results and report on findings for children and young people aged 0 – 18 years.
- Demonstrate evidence based practice in the delivery of quality individual and group therapy programs for clients and families.
- Working with the young person and their family continually refine goals and modify intervention to meet the needs of the individual.
- Review therapeutic progress to determine the effectiveness of the intervention and measure outcomes.
- Achieve billable key performance indicators relevant to discipline and role.
- Document client records including case-notes, correspondence, service agreements and reports.
- Develop discipline specific content and contribute to sharing of professional knowledge to colleagues, clients/their families and other stakeholders.
- Demonstrate commitment to continuing to develop your professional skills through clinical supervision, professional development and participating in relevant community and professional networks.
- Regularly attend and participate in case discussions and meetings.
- Assist with the evaluation and analysis of guidelines, policies and procedures applicable to speech pathology to improve the overall quality services provided by Youthrive.

- Demonstrate commitment to Youthrive's Performance Development processes through monthly and annual meetings with the Team Leader.
- Working within a multidisciplinary team, establish and maintain effective collaborative relationships with internal and external stakeholders to ensure best outcomes for clients.
- Provide training and information for colleagues, parents and other professionals on the role of speech pathology for children and young people.
- Comply with all Youthrive policies and procedures.
- Maintain confidentiality and privacy in all matters relating to team members, clients and procedures.
- Fulfil other tasks that your Team Leader may reasonably ask you to perform.
- Act as a client focused, values based team member and work collaboratively with other team members to achieve strong results across all activities at Youthrive.
- Ensure behaviour during all work interactions is aligned to our values of being *professional, ethical, team oriented, caring* and *collaborative*.

About you

Qualifications

- Tertiary qualification in Speech Pathology and hold Certified Practising Speech Pathology Status.

Skills and experience

- At least two years' experience working with children and young people with complex needs including autism spectrum disorder, developmental delays and disability.
- Proven knowledge and experience of a range of evidence based interventions for children and young people.
- Knowledge and experience conducting formal and informal speech pathology assessments.
- Well-developed communication, problem-solving and interpersonal skills.
- Ability to work both independently and as part of a multidisciplinary team.
- Exceptional organisation and time management skills.
- Ability to use electronic client management tools and experience using Microsoft Office programs.

Other requirements

- Eligibility for a positive Queensland Working with Children Check (Blue Card).
- Eligibility for a positive Exemption Notice (Yellow Card).
- Eligibility as a Medicare provider.
- Current driver's licence (open).
- Applicants must be eligible to legally work in Australia and proof of eligibility may be requested.
- Fully COVID-19 vaccinated or have an approved medical exemption in line with state public health direction requirements.